

# Curriculum Vitae

Peter Ping Yang

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## Mail Address

Tianchuang Building, ZGC, Beijing, P.R. China 100080

Email: peteryang@jinglingedu.com    ydp@pku.edu.cn

Cell: 86)13522322818                  Phone: 86)10 56269331

## Education

Ph.D.    Peking University (Management), (2009-2013)

M.A.    Wuhan University (Public Administration and Public Policy), (2007-2009)

B.A.    Hubei University (Double Degree in English and Economics), (2003-2007)

## Areas of Interests

International Finance and Political Economy, Corporate Governance and Corporate Responsibility, Venture Capital and Investment, Human Resources and Organizational Change, Education and Human Development.

## Management Positions Held

Founder and CEO (2015-), Kinglead Group.

CEO (2015-2016), China Bole Finance Talents Consulting Firm.

Executive Board member (2016-), Beijing Venture Capital and Private Equity Law Society.

Board member (2015-), High School Committee of Chinese Association of Educational Development Strategy.

Board member (2013-), Assessment Branch of China Human Resource Development Association.

## Academic Positions Held

Visiting Scholar (2011-2012), University of Michigan.

Research Fellow (2015-), China's Education and HR Research Center, Peking University.

Research Fellow (2016-), Data Governance Research Center, Tsinghua University.

Research Fellow in Economics (2015-), CITIC's Research Institute for Development and Reform of China.

Postdoctoral Fellow in Finance (2015-2017), GuangHua School of Management, Peking University.

Policy Research Fellow (2013-2015), China's Youth and Children research Center, Beijing, China.

Policy Researcher (2011-2012), Beijing Municipal Government, Beijing, China.

## **Selected Research and Consulting Projects**

Co-PI with Graduate School of Education, Peking University on Research Project of International Creative Talents Educating Mechanism (2018-2021).

International Education Consulting Project for Shaanxi Institute of International Trade & Commerce (2017-2019).

Strategic Consulting Project on Education Industry for Zhongtian Finance (2017-2018).

Research on The Youth's Innovation and Entrepreneurship Ecosystem of Daxing District, Beijing (2017-2018).

Structural Characteristics and Development paths of Civil Servants of Fengtai District, Beijing (2017-2018).

Upward Power-The Youth's Mobility and Innovation, Communist Youth League Beijing Municipal Party Committee (2016-2017).

Research on Network Judicial Database, Tsinghua University (2016).

Study on the Policy of Rural Teachers Team Construction under the Background of Poverty Alleviation (2016).

Consulting Project-Based on Survey on the Mobility of Youth in Daxing District, Communist Youth League Daxing District Committee in Beijing (2016).

Consulting project –Based on Survey on the mobility of Youth in Tongzhou District, Communist Youth League Tongzhou District committee in Beijing (2016).

Research Project-A Study on the Policies, Problems and Countermeasures of Teachers' In Impoverished Areas of China, The Interdisciplinary Construction Project of Beijing Normal University (2015).

Consulting on the Construction of International Creative Center in Shenzhen, People's Government of Shengzhen (2015).

Consulting on the Youth's Innovation and Entrepreneurship Ecosystem of Longgang District, Communist Youth League Longgang District Committee in Shenzhen (2015).

Research on the Career Development of Institution Staff, Ministry of Human Resources and Social Security (2015).

Research on How to Perfect the System of Cadre Education and Training in China, Ministry of Human Resources and Social Security and Assigned by the Organization Department of the Central Committee of the CPC (2014).

Research on the Establishment and Improvement of the Institution Staff System, Chinese Academy of Personnel Science (2013).

The Selection Process Model of the Senior Government Officials, Funded by the Chinese Research Fund for Social Science, Beijing, China (2010-2013).

Research on the Standard Method of open Recruitment of Public Institutions, the Ministry of Human Resources and

Social Security (2012).

The 12th Talents Plan for Xicheng District from 2011 to 2015, Funded by Xicheng District Government, Beijing, China(2010).

## **Selected Publications**

### **Articles**

Conditional Receptivity to Citizen Participation: Evidence from a Survey Experiment in China (with Tianguang Meng and Jennifer Pan), 2015, Comparative Political Studies.

Public Opinion and Local Fiscal Decision-making in Authoritarian China Evidence from a Survey Experiment (with Tianguang Meng) forthcoming.

Ping Yang, 2012, “The Fundamental Motive of Service-Oriented Government in China” (in Chinese) Administrative Tribune.

Ping Yang, 2009, “Revisit of Frank. J. Goodnow’s Ideas on Public Administration” (in Chinese) Administrative Tribune, Vol. 16 No. (2):4-7.

Ping Yang, Fang Zhang, 2008, “The Application of Max Webber’s Bureaucracy Theory to Chinese Public Administration” (in Chinese) Hubei Social Sciences, NO. (5):36-38.

“The Spread and Effect of Local Capital at Local Level in China” (First Author), Chinese Human Resources Department,2013(5).

The Shared Value and Differences of Young Government Officials in China, China Youth Study (with Max Meng), 2014.

Employment of China’s College Graduates at Local Level: Participation and Satisfaction (with JunZhu). Peking University Review of Education, 2015(2).

Public Opinion and Fiscal Policy of Local Government in Transition China (With Maxmeng and others), Journal of Public Management.

Factors Affect the Youth Consumption Behavior (First author) Contemporary Youth’s Study, 2014, (5).

### **Book and Book Chapters**

Ping Yang. Move upward: The Youth’s Mobility and Innovation (Co-Chief Editor (Beijing: People’s Publishing House, 2017.).

Ping Yang. “Demands for HR Services and Its Latest Developments” PP98-170, White Paper for Human Resources Service Industry in China, Edited by Mingzheng Xiao (Beijing: People’s Publishing House, 2010).

## **Invited Presentations and Lectures**

Lectures to senior managers of International School on Operations and Management, Peking University (2018).

Judges and commentator for Entrepreneurship Projects in China University of Political Science and Law (2015).

Training lectures for British BP Executive (2014).

Ping Yang, “A Study on the First Systematic Book on Human Resource Management in Traditional Chinese Government.” Presented at Conference *Asian Ascendance: The Role of Human Resource Management*, University of Illinois at Urbana-Champaign, USA(2011).

Ping Yang, Mingzheng Xiao “Human Resource Management in China: An Overview of Its Teaching and Research.” Presented at Conference *Asian Ascendance: The Role of Human Resource Management*, University of Illinois at Urbana-Champaign, USA (2011).

## **Awards and Scholarships**

### **Awards**

2013, Best Paper for National-wide China Youth and Children’s Research, China’s Research Association for Youth and Children.

2010, Excellent Volunteer and Conference Secretary, Peking University.

2008, Third Prize in National English Contest for Graduate Students, Association of Chinese Foreign Language Teaching and Research.

2005, Best Paper in the Writing Competition, English Department, Hubei University.

2004, Complementary Prize at the Ninth National English Writing Competition, China Daily.

### **Scholarships**

2011-2012, Scholarship for Excellent Scholar for joint PhD program, China Scholarship Council, Ministry of Education, Beijing, China.

2009-2010, PhD Students Scholarship, Peking University.

2007-2008, Graduate Students First Class Scholarship, Wuhan University.

2003-2005, Undergraduate Students Scholarship, Hubei University.